

HNLAW & PARTNERS

Company profile



ABOUT US

HNLAW & PARTNERS is a world-wide partnership law firm in Vietnam situated in the heart of Vietnam, Hanoi with a wide range of clients nationally and growing internationally. We have been dealing with many national clients and international clients from Australia, Japan, China and America. At HNLAW & PARTNERS, you can ensure that the clients shall be served at the best quality. With dedicated lawyers and partners, we have a strong team to support and provide you with the most effective and efficient legal services. Our legal services are quite broad with full fields for enterprises and investors. Our clients are the first priority to our legal practice and we strive to serve our client with the highest standard of legal services.



HNLAW & PARTNERS is a partnership between associates and lawyers. We also act as a bridge for international corporation with other prestige law firms in Vietnam and in the world for the clients' choice of legal services and practitioners. Our team includes professional lawyers graduated in prestige law schools in Vietnam and other countries. They have in-depth knowledge and experience in Vietnam Law and can provide effective, coordinated and decisive legal advice to our clients. Our advice is guided by legal principles and thorough research and reference from practical legal settlement in Vietnam. We take pride in being a firm dedicated to the value of ethnic and ensure that justice is done to our clients.

OUR VISION TO BE

- 01** A firm of corporation through mutual understandings with our people from all walks of life and experiences
- 02** A fellow-consultancy provider to understand our clients and make them be the core value for our services' development
- 03** A problem solution provider to handle with effective, pragmatic and creative solutions for our clients with the belief that : " there is no problem that can't be solved"

OUR CORE VALUES

Dedication to our clients:

- ✓ We are engaged to provide the highest standard of legal services to our clients
- ✓ We care and understand in managing our relationships with our clients
- ✓ We understand and anticipate our clients' needs, requirements and business and help them develop and success
- ✓ We foster our relationship with our clients with respects, integrity and trust
- ✓ We make working with our clients with enjoyable experience

Excellence in everything:

- ✓ We always strive to excel in everything; enable everyone to work with us- our people, clients, business associates to achieve their maximum potential.
- ✓ We ensure and secure the work with the highest quality
- ✓ We work with open-minded thinking to constructive critics and suggestions for improvement
- ✓ We encourage everyone to go further, work together and corporate with each other

Innovative and Creative:

- ✓ We strive for any innovative ideas and working methods for improving our works and make accomplishments to our clients
- ✓ We encourage creative working methods to serve our clients with the highest standards of legal services

Our Practice:

- ✓ Corporate & Commercial
- ✓ Litigation: Civil & Criminal
- ✓ Banking & Finance
- ✓ Real Estate
- ✓ Immigration
- ✓ Contracts
- ✓ Labor
- ✓ Tax
- ✓ Intellectual Property
- ✓ Family and Marriage
- ✓ Notarization and Translation

OUR SERVICES

Corporate & Commercial

HNLAWS & PARTNERS offers exceptional corporate commercial lawyers who deliver practice, proactive and commercial-focused advice in Vietnam and Asia as well as corporate commercial matters affecting the rest of the world; supporting many different types of clients, including public and private companies, investment banks, corporate financiers, venture capitalists.

The corporate commercial lawyers at HNLAWS & PARTNERS are valued consistently for their expertise in handling collective investment schemes, commercial contracts and negotiation, corporate finance, corporate M & A, corporate restructuring, joint venture and strategic alliances.

Litigation: Civil & Criminal

We are a connection center for a strong team of attorneys with both excellent litigation skills as well as expertise in the field. Our team guarantees proper advisory and representation in litigation and arbitration, both in civil and commercial aspects. We ensure laser-sharp approaches to issues while providing sufficient counsel client- attention and our every requisite resource to each issue.

We have broadened experiences in advising on large-scale corporate, including class action cases, and we are renowned for our own ability to represent clients on their most critical litigation issues. The firm can rapidly assemble a focused, integrated and efficient team to address all important aspects of a client's problem and to handle numerous cases in multiple forums.

Banking & Finance

Banking and finance is not a friendly environment for clients. We want to eliminate risks for enterprises and clients. With our professional legal advisers, we can provide various advice to our clients for banking and finance fields.

We are keen to assist and advise our clients to adapt to the new banking ways so as to help them to achieve their business objectives. Our team has experiences in local and international banking and financial laws, regulations and customs.

Real Estate

We understand that real estate is the field incorporating main conduct of all investment needs our clients. Our clients include corporates as well as individuals with coordinate, cost effective and real estate counsel across Vietnam and other countries. We help clients corporate and manage real estate in an international market perspective as well as locally.

Our clients enjoy assortment of our legal services across issues such as advice and representation in dispositions and conveyance of real estate, property law, investment in lands, real estate and construction litigation and arbitration, survey plan, permits and licenses.

Immigration

We have strong knowhow and resources that support our clients' immigration needs. Most of our clients have common needs for ensuring the stable conditions for their employees, experts and their respective families. To be in line with immigration law for ensure the clients' immigration status, HNLAWS & PARTNERS shall be a center for settling the stable living conditions for its clients. Therefore, our services are in line with quality and varies from business, tourism, work and resident permits for clients, employees and respective families, investment incentives for foreigners and other residential status need of the clients.

Contracts

Every transaction of enterprises covers contracting issues. We help clients access a comprehensive agreement to reach mutual agreements on contracting issues.

Our legally contract service shall provide you with a full service of:

- ✓ Support in Contract Negotiation
- ✓ Contract Review based on legal basis
- ✓ Contract Draft with a wide range of business fields and closely in-touch with every aspects in business operations of enterprises
- ✓ All types of Contract Form's Provisions
- ✓ Solutions for Contract Dispute Settlement
- ✓ Contract Analysis for Pros and Cons in Business Transaction
- ✓ Provision of Standard Purchasing Contracts

Labor

Enterprises and employees always face labor disputes during their interaction in daily business activities. The disputes such as related rights and benefits in relation to working conditions, salary, labor conditions, implementation of labor contracts, labor union agreements shall cause a lot of time, money and prestige of related parties. So, when the interests are in contrast causing to the disputes, it is necessary to settle the disputes reasonably for

preventing more damages which may cause to both the enterprises and employees.

In this scope of services, HNLAWS & PARTNERS offers:

- ✓ Legal consultancy for rights and benefits of related parties in the dispute
- ✓ Verify basis for labor dispute settlement
- ✓ Guide clients to collect proofs for labor dispute
- ✓ Take part in the negotiation and mediation in the labor dispute cases
- ✓ Consultancy in procedures for labor disputes' claims
- ✓ Protect legitimate rights and benefits of clients before the courts
- ✓ Protect legitimate rights and benefits of clients during the civil case's enforcement

Tax

We understand that the business and legal interactive of taxation especially when it involves foreign investments and have tis forged an ability to design, implement and defend tax planning structures.

We are skilled with tax laws and application. Our tax lawyers have experience in consulting tax issues to a wide range of companies and have experienced in dispute settlement for tax issues. We offers various services in relation to tax issues such as on tax exemptions, tax returns and assessments, VAT, income tax, withholding tax and other forms of levies and duties.

Intellectual Property

We provide a comprehensive legal service in relation to registration, protection, exploitation and litigation of intellectual property rights. These include: trade and service marks, patents, industrial designs and copyright. Especially on trademarks, we recognize that brands and trademarks are the heart of every business. There is, therefore, need for such businesses to put in place effectiveness and pro-active trademark clearance and registration strategies to ensure that such brands are properly protected.

To achieve that, we provide the following services: offering trademark advice, registration, maintenance and renewal of trademarks in Vietnam, auditing trademark portfolio, preparation, filing and prosecution of new trademark applications and response, trademark docketing, trademark conflict resolution, trademark clearance, trademark audits and counseling, carrying out due diligence of intellectual property, handling trademark licensing and assignment agreement, carrying out due diligence of intellectual property, handling trademark licensing and assignment agreements, carrying out trademark investigations, handling trademark litigations at the office.

Family and Marriage

With the code of conduct “Law applied for life”, we understand that we can share law to all people, jointly share with our clients for settling all disputes, misunderstandings.

Accordingly, we shall advise to our clients for: Quy t
Procedure on marriage registration

- ✓ Procedure on foreign marriage registration
- ✓ Procedure on poverty's arrangement
- ✓ Procedure on divorce and divorce settlement
- ✓ Procedure on petition on rights in children's fostering

Notarization and Translation

At the current time, we cooperate with the most prestige notarization offices in Vietnam with translation and certification on all documents, papers in both Vietnamese and foreign languages and certified with translator's signatures.

- ✓ We have abilities to provide translation services with more than 50 languages such as English, Chinese, Korean, Japanese, French, Dutch, and Russian...
- ✓ We have human resources with official employees and more than 1,000 co-workers with foreign language certificates from university grades to after graduation certificates
- ✓ We can handle all documents and papers diversified
- ✓ We have close procedures on implementation, professional management so that the clients can receive dossiers at the right time as committed
- ✓ We can consult and assist the client fast.

